WARN NOTICE RECEIVED

MAY 2 6 2009

DISLOCATED WORKER UNIT

STOCK

Building
Supply

a WOLSHEYCOMORNY

Bryan J. Yeazel

Vice President, General Counsel Secretary

8020 Arco Corporate Drive P.O. Box 90068 (27675) Raleigh, NC 27617 Tel: 919.431.1152 Fax: 919.431.1180

May 12, 2009

Jennifer Long
Indiana Department of Workforce Development
State Dislocated Worker Program Coordinator
10 N. Senate Ave.
Indianapolis, IN 46204

Worker Adjustment and Retraining Notification Act of 1988 Facility Closing Notice – Franklin, Indiana

Ms. Long:

This letter is sent in compliance with the Worker Adjustment and Retraining Notification (WARN) Act of 1988. This will serve as notice of SBS Construction's intention to permanently close its location at 2801 North Morton Street, Franklin, IN 46131 on or about July 12, 2009. The entire plant will be closed. This letter will serve as notice of SBS Construction Services' intention to permanently lay off approximately 85 employees at the location.

The expected date of the first separation is July 12, 2009. The affected employees are not represented by a union and no bumping rights exist.

The job titles of the positions to be affected and the number of employees in each of these job classifications are set forth on Exhibit A attached to this letter.

To the extent that the above actions constitute a plant closing or mass layoff under the WARN Act, this letter is intended to fulfill the Act's requirements. By providing this notice, however, the Company does not concede that the Act applies or that notice is otherwise required.

If you have any further questions or need additional information, you may contact me at 919-431-1152 or Pat Eberly, our HR manager, at 614-210-8282.

Sincerely,

Bryan Yeazel

Vice President and General Counsel

EXHIBIT A

JOB CLASSIFICATIONS AND NUMBER AFFECTED Franklin

Job Classification	No. Employees in Position
Accounts Payable Clerk 2	1
CDL Driver 1	1
Estimator 1 Hourly	1
Field Sales Support	1
Field Supervisor 2	1
Forklift Operator Level 1	1
Forklift Operator Level 2 - MF	1
Manufacturing Department Lead	1
Market Logistics Manager	1
Market Manager 1	1
Millworker Level 3	1
Operations Manager 1	1
Operations Manager 2	1
Sales Manager 3	1
Trim Specialist	1
Inside Sales Rep-Support	2 2
OSR- Comm Building Materials	2
OSR- Production	
Shipping/Receiving Clerk - MFG	2 3
CDL Driver 2 Estimator 2 Hourly	3
Forklift Operator Level 2	3
OSR- Custom	3
Group Leader	4
Franklin Components	
	No Familiana in
Job Classification	No. Employees in Position
Assembler Level 2	6
Assembler Level 3	4
CDL Driver 2	2
Design Engineer 1	4
Design Engineer 2	3
Estimator 2 Hourly	2
Forklift Operator Level 1 - MF	1
Forklift Operator Level 1	1
Forklift Operator Level 2 - MF	5
Line Leader Level 1	2 2
Line Leader Level 2	
Machine Operator Level 2	4
Manufacturing Department Lead	5 1
Manufacturing Maintenance	2
Manufacturing Manager 1	1